Terms of References
of
Social Expert

Uttarakhand Disaster Preparedness & Resilience Project (U-PREPARE)-World Bank

Job Title:	Social Expert U-PREPARE, Uttarakhand, Dehradun
Location:	FPIU, Uttarakhand, Dehradun
Number of Post:	**0**1
Contract term:	One year with possibility for extension
Start date:	Immediately
Responsible to:	Program Director, Additional Program Director, Program Manager/ Reporting Officer
Responsible for:	Overall management, oversight, and monitoring of implementation of social measures in U-PREPARE project.

Background:

The Uttarakhand Disaster Preparedness & Resilience Project (U-PREPARE) is a critical initiative aimed at bolstering disaster resilience and preparedness in the state of Uttarakhand, typically supported by the World Bank. Project focuses on assessing and mitigating the unique risks posed by natural disasters, which are prevalent in the region, including floods, landslides, earthquakes, and more. The project typically involves a multi-faceted approach, including a thorough risk assessment to identify vulnerabilities and hazards specific to the region. One significant aspect is the development of resilient infrastructure, capable of withstanding the forces of nature or minimizing their adverse effects. Additionally, the implementation and improvement of early warning systems are crucial components, aiding in timely alerts and coordinated responses during emergencies. Capacity building and policy advocacy form integral parts of the project, empowering local authorities, and communities to effectively manage disasters and advocate for policies that prioritize disaster resilience and preparedness at various levels. The project will support the recovery in terms of River protection works, Road Protection works (Slopes), Reconstruction of Bridges and strengthening State Disaster Response Force.

Purpose of the Job:

The Social Expert will oversee and manage the social safeguard responsibilities under the U-PREPARE in accordance with the Government of India and World Bank safeguard guidelines and policies.

Person Specification:

- Minimum qualification should be Masters in Development studies/ Gender studies/ sociology/ Social Work/ Anthropology/ social science or any related field.
- Experience- At least **05 years** of related experience in implementation of social development programs and handling gender equality issues with Central Government/ State Government/ Public Sector Organizations/ Externally aided Project (EAP)/ Multilateral Organizations/ International Organizations/ International NGOs/ Reputed Corporate Organizations.
- Experience/familiarity with The World Bank safeguards/guidelines.
- Willingness to work in remote and hilly areas in difficult conditions.
- Can demonstrate IT skills including experience of MS Word, MS Excel, MS PowerPoint.
- Proficient in English and Hindi and able to write reports in both languages.

Scope of Work:

a) Prepare Resettlement documentation such as Social Impact Assessment including Socio-Economic surveys and Resettlement Action Plans, as required/indicated by social assessment.
b) Ensure that the Project activities follow Project ESMF.
c) Provide guidance and support during the process of land acquisition, voluntary land donation and transfer of public land, if any.
d) Providing conceptual and operational leadership on the core social and gender development themes under U-PREPARE.
e) Serving as a lead person on social issues including stakeholder engagement, grievance management, vulnerable and marginalized groups who may be affected by U-PREPARE activities.
f) Work closely with other PIU's to address any challenges. Advising and/or providing quality operational leadership on major or sensitive matters relating to Gender and social impacts.
g) Supporting the set-up and operationalization of Project's Grievance Redressal Mechanism.
h) Review Gender Action plan, Strategy action plan, capacity building plan, labor plan and livelihood restoration plans.
i) Prepare and implement plan for social safeguard training/orientations, and train/orient the project PIU staff.
j) Conduct social screening of Project's activities.
k) Ensure that social safeguard standards are translated, disclosed, and disseminated to PIU's.
l) Conduct consultative meetings with relevant stakeholders to discuss site specific social and gender issues of sub-project and get feedback from the participants to address it in a systematic manner.
m) Prepare periodic (monthly, quarterly, and annual) reports and document good practices and lessons learnt for dissemination within the PIU, for the World Bank etc.
n) Participate in periodic training of the PIU staff on relevant topics.
o) Ensure compliance with the WB safeguards/guidelines.
p) Any other relevant work as and when required.

Terms of References
For
"Environment Expert"

Uttarakhand Disaster Preparedness & Resilience Project (U-PREPARE)-World Bank

Job Title:	Environment Expert U-PREPARE, Uttarakhand, Dehradun
Location:	FPIU, Uttarakhand, Dehradun
Number of Post:	01
Contract term:	One year with possibility for extension
Start date:	Immediately
Responsible to:	Program Director, Additional Program Director, Program Manager, Reporting Officer
Responsible for:	Ensure environment compliances of the Project and providing efficient resettlement strategies.

Background:

The Uttarakhand Disaster Preparedness & Resilience Project (U-PREPARE) is a critical initiative aimed at bolstering disaster resilience and preparedness in the state of Uttarakhand, typically supported by the World Bank. Project focuses on assessing and mitigating the unique risks posed by natural disasters, which are prevalent in the region, including floods, landslides, earthquakes, and more. The project typically involves a multi-faceted approach, including a thorough risk assessment to identify vulnerabilities and hazards specific to the region. One significant aspect is the development of resilient infrastructure, capable of withstanding the forces of nature or minimizing their adverse effects. Additionally, the implementation and improvement of early warning systems are crucial components, aiding in timely alerts and coordinated responses during emergencies. Capacity building and policy advocacy form integral parts of the project, empowering local authorities, and communities to effectively manage disasters and advocate for policies that prioritize disaster resilience and preparedness at various levels. The project will support the recovery in terms of River protection works, Road Protection works (Slopes), Reconstruction of Bridges and strengthening State Disaster Response Force.

Purpose of the Job:

The Environment expert, designated as an integral part of the Uttarakhand Disaster Preparedness & Resilience Project supported by the World Bank (WB), will play a pivotal role in managing environmental concerns associated with the WB-assisted project. The primary responsibilities will revolve around overseeing environmental matters and maintaining accurate documentation in alignment with WB guidelines and Environment plans. The role necessitates frequent travel to project sites to conduct environmental screenings and various related tasks.

Person Specification:

- Minimum qualification should be **Master's degree in Environmental Science/ Climate Change and Energy/ Earth Systems/ Forestry or Equivalent.**
- Experience- At least **05 years** of related experience in Environment Protection and Conservation with Central Government/ State Government/ Public Sector Organizations/ Externally aided Project (EAP)/ Multilateral Organizations/ International Organizations/ International NGOs/ Reputed Corporate Organizations.
- Familiarity with The World Bank safeguards/guidelines will be an advantage.
- Willingness to work in remote and hilly areas in difficult conditions.
- Can demonstrate IT skills including experience of MS Word, MS Excel, MS PowerPoint.
- Proficient in English and Hindi and able to write reports in both languages.

Scope of Work:

a) Preparation of the Environmental Assessments for the project and finalization in close coordination with the World Bank.
b) Ensure the implementation of project design and specification adequately reflect the World Bank plans for environment conservation.
c) Review and approve the contractor's Implementation plan with the Supervision Consultant for the environmental measures, as per the environment plan.
d) Liaise with the various central and state government agencies on environmental and other regulatory matters.
e) Continuously interact with the NGOs and community groups to be involved in the project (for the maintenance of additional plantations, if any, suggested for the project).
f) Assist the Supervision consultants in establishing dialogue with the affected communities and ensure that the environmental concerns and suggestions from such interactions are incorporated and implemented in the project.
g) Provide support and assistance to the Government Agencies and the WB to supervise the implementation of the Environment plans during the construction as well as operation stage of the project.
h) Report to the Project Manager on the Environmental aspects pertaining to the project.
i) Prepare Social Impact assessment in accordance with World Banks safeguards.
j) Liaise with World Banks quality representative, to ensure that all potential and actual environmental and settlement issues are resolved.
k) Prepare periodic (monthly, quarterly, and annual) reports and document good practices and lessons learnt for dissemination within the PIU, for the WB etc.
l) Participate in periodic training of the PIU staff on related topics.
m) Ensure compliance with the WB safeguards/guidelines.
n) Provide guidance and support in establishing efficient grievances redressal mechanism.
o) Any other relevant work as and when required.